



Board of Trustees Meeting
February 17th, 2026 - 4:30 p.m.

Minutes

Trustees present in person or via Teams: Katy Grogan, Quentin Mayberry, Cassandra Dobson, Steven Aurit, Nicole Ryan, Jessica Grandt

Trustees absent: Richard Neeno, Holly Garey, Julie Budrow

Guests: Cindy Fesemyer (Consultant)

Staff present in person or via Teams: Eric Robinson, Charles Teval, Jenny Swales, Michelle Dennis

I. Call to Order & Introductions

K. Grogan called the meeting to order at 4:30 p.m.

II. Consent Agenda Items: No items were pulled.

III. Reports

No reports were discussed.

IV. Old Business

A. HPL 55-65 Retiree Insurance gap (Board officers reporting): K. Grogan and Q. Mayberry had a meeting with K. Lahner on 2/9/26. He hopes to have some cost data and a proposal in two months. Per K. Grogan, despite the numbers, it's a matter of HPL employee's being treated equitably for these benefits. Members of the Board also plan on contacting individual City Council members regarding this issue.

B. Update on Board Officer nomination process (Board president): K. Grogan will send a survey to the Board and have them express their interest in serving as President or Vice-President. A three-person committee will come up with a slate of officers to be presented at the May meeting.

V. New Business

A. Presentation of 2025 DPI annual statistical report (action item): Q. Mayberry made a motion to approve signing of the 2025 DPI annual report. S. Aurit seconded, and the motion passed.

B. Board SOAR analysis for strategic plan-Cindy Fesemyer (Consultant): C. Fesemyer led the Board in a SOAR analysis to get their input for the strategic plan.



VI. Adjournment (Next Regular Meeting – March 17, 2026): The meeting adjourned at 5:43 pm.

Submitted,

Jenny Swales

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